



RICHARD M. HURD, vice president—engineering, Bethlehem Steel Corp., is a 1948 graduate of Swarthmore College with a bachelor of science degree in civil engineering. He joined Bethlehem Steel Corp. in 1948 as a member of the Loop Course and was assigned to the Lackawanna plant engineering department. He served there successively as a draftsman-leader, squad foreman, project engineer, assistant chief engineer, before being appointed chief engineer in 1958. In 1963 he was transferred to the staff of vice president, operations, as a chief engineer of the Burns Harbor project. He was named chief engineer, special projects, on the staff of the vice president, operations, 1967. He became manager of engineering, appropriations, budgets, construction, new products and product development in June 1967, serving in

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that capacity until early in 1968 when he was elected assistant vice president—engineering. He was elected to his present position in June 1968.

President's Message 1976

As we move into our country's bicentennial year, it is appropriate for all groups, including the membership of AISE, to reflect upon the accomplishments of the past. Certainly, the steel industry has played no small part in the development of a technology that has produced the highest standard of living ever known to man. We can be thankful that our forebears had the vision and courage to embrace the free enterprise system and thereby provide the incentive for men to use their minds and their imagination to the fullest.

Yes, the nation's accomplishment has been great, but as we all know, it has not been without its problems. Many groups are working on these problems with our own Company management heading the list. Each of us is involved in these efforts. But what can we as members of AISE do to help?

The answer to this question is found in our constitution where our objective is stated to be "the advancement of the technical and engineering phases of the production and processing of iron and steel."

We are committed to maintain-

ing "a well-balanced program of activities to inform members of developments in engineering and operating practices in the iron and steel industry, and to appraise the value of these practices."

It is fitting that we rededicate ourselves to these goals so that contributions are made which favorably impart the industry's well-being and future.