



2016 Emerging Leaders Alliance Conference Recap

The **2016 Emerging Leaders Alliance (ELA)** conference was held 9–12 November in Falls Church, Va., USA. In all, 84 young professionals registered for the leadership training, including 13 representatives from the steel industry who were sponsored by AIST, AIME or their employers. The AIST candidates were selected from nominations submitted by AIST board members and AIST Foundation trustees. AIST has served as managing partner of the Emerging Leaders Alliance since 2011. These individuals were able to network with other engineers and science-related professionals from a variety of other ELA partner organizations, including:



The ELA conference sessions included:

- Personal Vision: Becoming an Indispensable Leader
- Making the Transition From Technical to Management
- Social Styles: Building Highly Productive Relationships That Matter
- Global and Virtual Team Leadership
- Global Leaders Embracing Inclusion for Success
- Performance Management: Conducting the Dreaded Performance Review
- Emotional Intelligence: Foundation for Your Future
- How to Use Emotional Intelligence to Create a Culture of Leadership and Trust

The AIST representatives:

Grant Thomas, AK Steel Research; **Tyler Panozzo**, CMC Steel Texas; **Fraser Lougheed**, Hatch; **Derrick Pate**, Nucor Steel–Utah; **Chris Szczypinski**, SMS group; **Nolan Nelson**, SSAB Iowa Inc.; **Brandon Ensor**, Steel Dynamics Inc. – Flat Roll Group Columbus; **Chase Ault**, **Kyle Glass** and **Amy Woods**, Steel Dynamics Inc. – Flat Roll Group Butler; **Keegan Wright**, Steel Dynamics Inc. – Flat Roll Group Columbus; **Kevin Zeik**, U. S. Steel Research and Technology Center; **Greg Yanief**, United States Steel Corporation



Dear AIST,
 Thank you very much for the sponsorship to the ELA. We are very grateful for the opportunity to learn, improve and grow our leadership skills for the future of the industry.
 – AIST representatives of the 2016 ELA Conference