



**TIMKENSTEEL NEGOTIATIONS 2017**

**UPDATE 16**

**November 10, 2017**

**New Tentative Agreement Reached**

The Negotiating Committee has reached a new tentative agreement with TimkenSteel pending your ratification. In addition to the previous TA the Company has agreed to modify their last proposal in five (5) areas.

The new Tentative Agreement includes:

- The gains and improvements in our contract language as previously agreed.
- The same two percent (2%) wage increases in each year of the contract with the first 2% wage increase retro-active to September 26, 2017.
- Instead of two (2) \$500 lump sum payments during the term of the Agreement a \$1,000 lump sum payment within thirty (30) days of ratification.
- Full utilization for the skilled trades shall be considered 72 hours of work opportunity for all plants.
- Beginning in 2018, an additional "floating" holiday that each employee can select during the vacation scheduling period.

**Wednesday November 15, 2017**

**Informational meetings will be held at the Union Hall**

**9:00AM, 1:00PM and 4:30PM**

**1234 Harrison Ave SW Canton OH 44706**

**Thursday November 16, 2017**

**Ratification voting will be held at the Union Hall**

**1234 Harrison Ave. SW Canton Ohio, 44706**

**6:30AM- 6:30PM**

Your continued solidarity and support has contributed in reaching a this new agreement and your Negotiating Committee will recommend approval of the contract.

**In Solidarity - Your Bargaining Committee**