





THOMAS A. CLEARY, JR.,

graduated form Case Institute of Technology with a degree in mechanical engineering. He then attended the graduate school of Western Reserve University where he majored in business administration. He has held various positions during his association with the steel industry. In 1960 he was appointed by Youngstown Sheet and Tube Co. to the position of assistant general superintendent-flat roll and tubular products, Campbell works, Youngstown, Ohio. In January 1967 he became general superintendent of the Brier Hill works; in May 1969, general manager, steel operations; in April 1970, vice presidentoperations and in February 1971, senior vice presidentoperations. In January 1973

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Association of Iron and Steel Engineers

he was appointed executive vice president, Youngstown Sheet and Tube Co. He is a member of the Board of Directors of Lykes Youngstown, Youngstown Sheet and Tube Co., the Olga coal Mines and The Dollar Savings and Trust Co. of Youngstown.

President's Message 1973

"Productivity" must continue to be the keyword of the steel industry for many years to come. Some improvement has been made but much more is needed to combat inflation, the influx of imported steel, and the low rate of return on sales and invested capital.

Obviously, the real key to increased productivity is the employee himself. However, improved technology, improved processes and equipment, and a greater knowledge of these can provide supervisory personnel with the means to lead and inspire their men to higher levels. The Association of Iron and Steel Engineers, as it has since 1907, will strive hard to impart this greater knowledge. One of the basic concepts of the AIES is the dissemination of information and ideas for the steel industry, to the personnel

of that industry and of associated supplier companies. We endeavor to be objective while lending total support to the industry we serve. For 1973, the AISE plans to provide still greater service to our district sections, our members and to all those interested in the advancement of the technical and engineering phases of the production and processing of steel. We plan to give greater coverage of technical papers and seminars by using advanced visual aids to spread this information to members at local section meetings all around the North American Continent.

Under the leadership of Richard Hurd, our research committees and expenditures are being reorganized. These efforts will include the new Federal laws, which deal with AISE standards, and getting full realizable value for the money that your organization expends in research.

For 1973 the AISE role is being viewed as an organization that is able to broaden the professional knowledge of its members and be of real service to this great Steel Industry.

> *Thomas A. Cleary, Jr.* President, AISE