



## INTERNSHIP SURVEY – OCTOBER 2008

A summer internship is key to encourage the pursuit of a career in the steel industry. In order to provide feedback about recent internships, the following questions were asked to 9 FeMET and 10 StEEL Scholars who served their internship during the Summer of 2008. Company and intern names have been kept confidential. Of the 19 scholars asked, responses were received from 16.

1. **Were you comfortable with the specific pre-arrangements for your internship?**
2. **Were you offered housing or housing allowance during the summer internship? If so, did you accept it and how were the accommodations?**
3. **How important, on a scale of 1-10, was the housing option to you?**
4. **What was your hourly salary?**
5. **Were you happy with your hourly salary?**
6. **Were you made to feel welcome on your first day?**
7. **Was the company prepared for your internship?**
8. **Were you assigned to a specific person to work with?**
9. **Did you work with many different people and departments?**
10. **Did you have an interesting and challenging project to work on?**
11. **What would you like to have done during the internship that you did not get to do?**
12. **What is important to you during an internship?**
13. **Was the location important to you?**
14. **What suggestion can you make to companies who offer internships?**
15. **Did you learn a lot about the steel industry during the internship?**
16. **Were you kept busy at all times?**
17. **Was your internship an overall positive experience?**
18. **Will you be spreading the word about the industry to fellow students when you return to school?**
19. **Were you offered a permanent position with the company following graduation?**
20. **Do you intend to enter the steel industry as a career following graduation? If so, how much did you're your scholarship/internship help to influence the decision?**

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**1. Were you comfortable with the specific pre-arrangements for your internship?**

- Yes
- I didn't hear from my company until very late in the spring. This made it difficult for me to plan out my summer and didn't set a good precedent.
- Yes, I was comfortable with the pre-arrangements for my internship up until my start date of May 1. My supervisor didn't even know I was coming, so it was a huge surprise to him when I "showed up on the doorstep". HR definitely dropped the ball on that one.
- All the pre-arrangements were excellent. Everything was done in a prompt and efficient manner.
- Yes, things were organized and in order for me to start at work.
- Yes, I was quite comfortable – the hire was worked out about 9 months in advance.
- I felt that pre-arrangements were adequate, although more help with finding some place to live would have been helpful.
- Yes, everything I needed to know was answered prior to me showing up.
- Yes.
- Yes, there was lots of communication and everything went very smoothly.
- Yes, I was very comfortable with my internship pre-arrangements.
- I set up my own internship which was approved of by FeMET.
- Yes.
- Yes.
- Mostly. It was sometimes hard to get in contact with the people who were organizing my pay and housing and figuring out how everything should work. But it all worked out in the end.
- Yes.

**2. Were you offered housing or housing allowance during the summer internship? If so, did you accept it and how were the accommodations.**

- Yes, they were nice.
- Housing was horrible. My roommates and I searched through almost 30 apartment complexes before we could find accommodations. Human resources did nothing to help us, and the stipend of \$2,000 didn't even cover the full cost of housing.
- Yes, I was offered housing allowance during my internship. I spent the first month and a half living with distant relatives and then moved out.
- I was not offered housing or housing allowance (unless it was build into the salary).
- No
- I wasn't offered housing, but I lived within driving distance of a steel-making company.
- I just found my own place through craigslist, subleased an apartment for the three months of summer, and I was given \$500 per month in accommodations. This was very adequate
- Company provided me with a furnished apartment.
- Yes, I was offered a very nice apartment and I accepted. I had to sign the lease, find the apartment, and furnish, but it worked out fine.
- No, I was not offered a housing allowance this summer.
- No I was not, but that was only because my permanent house was only 20 minutes away from my internship. Other interns who traveled further were given housing allowances.
- No.
- Yes. The accommodations were great!
- Yes I was offered a housing allowance and accepted it. Accommodations were fine.
- We were offered housing about 20 miles away from the plant through a deal with University apartments and Company paid for the housing each month. The apartments were really nice and I loved my roommate, so it was definitely a positive experience. Plus, it also made it easier for those of us working at Company to carpool to work.
- I was offered a \$2,000 living stipend which I accepted. This option was fine with me until I received the stipend as a bonus and it was heavily taxed.

**3. How important, on a scale of 1-10, was the housing option to you?**

- 9
- All my friends who interned at other companies were offered company-sponsored or pre-arranged housing. I feel that Company really did a poor job in this regard.
- I would rate it at a 10 since I relocated across the country to work at Company.
- A housing option was not important, thus I'd give it a 1. My internship was in the same city as my university, thus I already had living arrangements.
- Since my husband works full time, moving wasn't an option for us, so the company had to be within driving distance. So importance = 1 (not important).
- 8 – it was nice being able to pick my own place, but living with other interns would have been fine.
- 9 out of 10.
- The housing option is extremely important. I would be hesitant to accept a position if housing was not included.
- It was not that important, I would say 2/10.
- 5, but I was allowed unlimited over-time which offset no housing compared to salaried jobs.
- 10
- 6
- 7, it helped because I really didn't know what to look for or where, but I think I would have been able to figure it out, and would have been satisfied with almost anything since it was only for two months.
- 8

**4. What was your hourly salary?**

- \$14.38
- I was paid \$17.50 per hour, which is a good, competitive pay for interns.
- Around \$22/hour
- My hourly salary for the first 4 months after taxes would out to be \$17-18 per hour. However, I will be reimbursed for taxes at the end of the year, so it probably works out to be \$20 – 21 an hour.
- \$20.95
- \$18.50/hr.
- \$17.03/hr.
- \$15/hr.
- \$18.77/hr.
- I was paid twice a month, totaling \$2,850/mo. (\$16.44/hr.)
- \$16.50
- \$16.75
- \$14.00
- \$18.50
- \$16.50
- \$16.60

**5. Were you happy with your hourly salary?**

- yes
- Yes, I was happy with the salary I received. I wish the housing allowance had been included in my normal pay, instead of being paid as a bonus. As a result it was taxed at 40% and I only received \$1,200 for housing that cost me almost \$2,500.
- I was moderately happy with my wage – I feel that it should have been higher but I understand that Ontario wages are not equivalent to Alberta wages (even though Ontarians get taxed WAY more!)
- I was not happy, nor dissatisfied. I was paid slightly more at a previous steel company that I worked for (unionized) than at Company.
- Yes
- Yes, quite happy.
- It was great, more than I've been paid in the past.
- Yes, salary was great.
- Yes, I received overtime as well.
- Yes, I felt it was fair.

- Yes I was, it was more than other internships I've had.
- Yes.
- Based on what I earned last summer and what I was told, I was a little unhappy, hoping for a dollar an hour more, but Company also gave me a bonus at the end of the summer so it worked out.
- Yes
- Very much so.
- Yes.

**6. Were you made to feel welcome on your first day?**

- yes
- When I arrived on my first day a member from R&D came to pick me up and he showed me all around the facilities. Everyone in R&D was very nice and accommodating.
- No, as I mentioned above, my supervisor was not aware that I was coming to the company so after my physical on May 1, I was sent home. On my second day (May 2), my supervisor shunted me off on another employee to tour me around the plant.
- My first day was excellent. I was introduced to many people. My boss and my supervisor took me out for lunch in order to get to know me on a more personal level.
- Yes. I knew many people in my department and surrounding area since I had a coop work term with the company previously. Thus, it wasn't hard to feel welcomed and comfortable with my co-workers.
- I was toured around and introduced to countless people the first day, and I felt very welcome.
- Everyone was very helpful and welcoming during the entire internship.
- My first day was great, everyone was eager to meet me and they all knew I was coming.
- Yes, my department was very welcoming and helpful.
- Absolutely, the department was very welcoming.
- Yes, we had a 3 day orientation where I had the chance to meet my coworkers.
- Yes, they were very well organized for interns.
- Yes.
- Yes, very comfortable.
- Yes, our first day was training (there were a lot of interns starting with me) and they gave us both breakfast and lunch. The whole first week was actually training and getting to know the plant, and they took really good care of us.
- Yes.

**7. Was the company prepared for your internship?**

- yes
- Company was very unprepared for the internship. I was told during my interview that I would be working on magnetics research, but when I arrived I found out that the team had been dissolved months beforehand and that I would instead be working with aerospace alloys. My supervisor didn't even know I was arriving until a week before I showed up and, as a result, I had very little to do for my first few weeks.
- No, they were not completely prepared. They had already planned some projects that I would get involved with prior to my arrival so I was able to get introduced to those projects quite quickly.
- Everything was very well prepared. A binder was made for me that contained important information. Also, projects were set aside for me prior to my arrival.
- Yes, to some degree. The logistics of my workstation were taken care of. Looking back, I would have enjoyed being given a design project from the start that I was responsible for. At times it seemed I could have had more work to keep me occupied.
- The company had been newly acquired, so things were rather chaotic when I got there. I didn't have much to do for the first few weeks, and that got to be pretty frustrating.
- I feel that more preparation should have been made, but I was able to discuss this with my boss and give feedback.
- Yes, the company had my work planned out for me for the whole summer.
- Yes, I had projects lined up and adequate office space to work in.
- Yes, they have an ongoing internship program, so they had lots of experience with this.
- Yes
- Yes, after the first day orientation we got our assigned projects to get started asap.

- Yes.
- Yes, they had work prepared in advance.
- The company in general was, but the department I was in was not. It took a long time for them to get us desks and computers, which made it very hard to work on our projects.
- Mostly.

**8. Were you assigned to a specific person to work with?**

- yes
- Yes, I was placed under the supervision of Supervisor, a senior metallurgist who works on high temperature alloy steels. He was very knowledgeable, kind, and helpful.
- Yes, although I reported to numerous people in the steelmaking department.
- There was one person in particular whom I often worked with.
- Yes, I had the same mentor I had during my previous coop work term, thus we got along well. Pretty much all of my jobs came from him, and pertained to the work he was responsible for. He still gave input on tasks I was given from other individuals, to offer advice or direction.
- Yes, but the designated person changed a couple of times.
- Yes, but he was on vacation for a month during the summer. Instead I worked with a variety of people in the melt shop, which likely gave me more of an overall experience.
- I was assigned to work for Supervisor.
- Yes, I was given a mentor (engineer).
- Yes, a specific engineer.
- Yes
- There was one metallurgist in charge of all interns but we did projects for everyone.
- Yes.
- I worked with several people but 1 main person that oversaw my work.
- No, I had my own project, but I worked in the same office as 3 other interns and we all ended up helping each other.
- No.

**9. Did you work with many different people and departments?**

- yes
- On my first day I was introduced to the various research groups at the company and I attended a few meetings with different departments throughout my internship. Although they occasionally gave me minor assignments, the majority of my work was conducted for Supervisor.
- Yes
- I was exposed to many people and departments.
- I believe so. Through meetings and a few projects I met a lot of other people, like individuals from different business units, vendors, consultants, contractors, project managers. I did not work directly with all these people, but had the chance to meet and talk to them. Out of my discipline group, I worked with approximately 4 individuals on my tasks.
- I worked with several different people, but I stayed with the same department the whole time.
- I was able to work with almost everyone in my department, as well as a couple people outside my department.
- I pretty much worked by myself.
- Yes, I worked all over the plant with many different individuals.
- Yes, different projects and trials required coordination with many different areas of the company.
- Yes, I worked directly with Supervisor, however through various projects I worked with nearly all of the engineers and operators with the business.
- Yes.
- Yes.
- Yes, I worked with several departments throughout the summer.
- Not really, mostly just my boss and maybe 3 or 4 other people in the department. I did get to know everyone in the department though, which was nice.
- Somewhat.

**10. Did you have an interesting and challenging project to work on?**

- yes
- Early on I didn't have much work to do, but later in the summer I was assigned the task of constructing a cooling curve for a new alloy steel. This was a good integration of what I had learned in class and the practical aspects of quality control and cost management. I was also responsible for writing a whitepaper on Company's magnetic product lines, which was an meaningful and informative project.
- Yes, I took on several projects (a few major ones and several minor ones) that were all incredibly interesting to me.
- I worked on several interesting and challenging projects.
- Yes. I was responsible for creating a layout drawing for the installation of some equipment on a conveyor. This job involved gathering information of the site, the equipment, and designing two options for installation. Through meetings, I learned about the different stages of the project, including basic layout, estimation for project, approval processes, and re-design. Another interesting project was evaluating four proposals from international vendors for the installation of a new process line in the company. My work on this project involved analyzing each proposal from a civil perspective, collecting information, and compiling it into a comparison spreadsheet to be used as an evaluation tool by my mentor.
- I ended up doing a fairly massive reporting/programming project (not what I expected), but it got me involved with what happens in all the departments, and was something I was interested in. I was especially glad that I was able to do something that stayed with the company. That meant a lot to me.
- I thought that most of the projects that I worked on were interesting because they had real potential for application within the mill, but I probably could have been challenged slightly more.
- Yes, I had a great project.
- I had quite a few very important projects to work on. I enjoyed the challenges.
- Yes, several of my projects were interesting and challenging.
- I had several interesting and challenging projects.
- Yes.
- For the most part, yes.
- Yes, my projects did a good job of both challenging me and keeping me engaged in the work.
- It was really neither interesting nor challenging. I was putting together a presentation on a new gas mixing station, and it was pretty much a test of my ability to make a powerpoint presentation. I did have to learn a bit about the machine, but it's really not that complicated.
- I had no project that was solely mine.

**11. What would you like to have done during the internship that you did not get to do?**

- more laboratory work
- I would have liked to study magnetic steels in depth -- this is where my interests lie and Company was unfortunately unable to offer that.
- Get some operating experience.
- I would like to visit galvanize facilities owned by Company but that are no in Hamilton. Also, I would like to visit car manufacturing facilities which use Company's steel. So far, I have not been able to do this.
- I would have liked to do more technical design work, using the steel and concrete design handbook. Making use of structural analysis programs would have also made my work experience here a little more challenging and educational.
- I really wanted to tour specialty tubing to see DOM tube-making take place, but there wasn't time.
- I felt like I did more than I expected to do in the first place, so nothing.
- I would have liked to experience what the engineers do when they design a building.
- Drive all of the large mobile equipment, but you can't have it all!
- Perhaps spending more time overseeing the trials in the meltshop.
- Been required to attend some of the training programs the full time employees had to go to.
- Nothing really as if I wanted to do something which was reasonable I was allowed.
- See other portions of the plant that I did not get to see.
- I wish I had more responsibilities. I know that's hard with an internship of 2 months, but I would have liked to have more challenging, consistent work.
- An individual project.

**12. What is important to you during an internship?**

- having work to do and feeling comfortable
- During an internship I'd like to get a sense of what daily life at a company is like. Most of my work has been academic and research-oriented, so being able to see the practical engineering and business sides is important. I had no idea that so much effort went into quality control!
- Challenging work, a supportive work environment, good communication, productive work output and receiving feedback on work completed.
- It is important to me that I feel wanted/needed. It is also important to me that I be given important tasks.
- Working with more than one person on a few jobs. Being able to see both the office environment and the construction site. Learning a few key skills, such as computer programs (drafting, structural analysis), communicating to others (contractors, consultants, project managers, co-workers), organizing my time and learning how to be efficient. Simply having the chance to build on my experience doing design work in an engineering field.
- I think that having involvement in something other than "busy-work" is really important. There's nothing worse than spending a whole summer someplace and then upon leaving, realize you didn't do anything to improve where you were.
- It is important for me to feel challenged as well as being able to make an impact and create relationships.
- Being exposed to the work that an engineer does when working at the company is the most important thing for an internship. It allows the intern to know if they would like that kind of work.
- Stay busy with meaningful work, good pay, good experience.
- Being able to work with engineers, and learning how to put theory into practice.
- Gaining real world engineering experience.
- I enjoyed being kept busy and giving freedom to work on multiple projects and work hours which worked best for me.
- That even though they want me to do a project for the company, that they realize I am still a learning student so it's okay if I make a mistake or two.
- Gaining valuable real life experience.
- A challenge, learning, and keeping busy.
- Learning about what a real job would be like.

**13. Was the location important to you?**

- very much
- Company is located in a pretty run-down part of City, State, which was unfortunate. It was a definite turnoff and, when coupled with the aging facilities, was a bit distracting. The people and the work made it worthwhile but the nearby city was depressing and boring.
- Being in a location where I had relatives was definitely an added benefit – feeling homesick and depressed can sometimes make one ineffective at their job.
- Not really. I would have relocated to a new city in order to expand my horizons. Yet working for a company in the same city as my university was fine. As I was familiar with the area and the people around me.
- As I mentioned, I couldn't relocate, so yes, location was very important.
- The location was pretty remote, and having to drive an hour to work is something that I will probably shy away from in the future, but it was an experience.
- Yes, I did not enjoy the location.
- Yes, closer is better, but farther locations would require housing.
- Somewhat. I found the location in City to be just fine.
- No, I would have gone just about anywhere.
- Yes.
- I really liked the location.
- Yes.
- Not really. It ended up being nice, right near the beach and Chicago, but it wasn't all that important.
- Somewhat.

**14. What suggestion can you make to companies who offer internships?**

- provide housing options
- Companies who offer internships need to be prepared for interns. They should have a definite plan organized and ready to go as soon as the intern arrives. They should also be flexible enough that interns can get exposed to other areas of the company and learn about the operation as a whole. Housing should also be better coordinated than it was at Company.
- Really try to make your co-op interns feel welcome and truly a part of the team. For me, I moved all the way across the country and felt somewhat isolated my first few weeks there because my supervisor never directly gave me any guidance or attempted to make me feel welcome. I found "team spirit" through other management employees.
- Give many projects to the intern that will expose him or her to many people and departments. Make them feel welcome, especially if they moved away.
- Provide some key design projects for students to work on, that give them the chance to be primarily responsible for a job. Have enough work to keep them occupied and interested.
- Be prepared for the intern with several project ideas already lined up for the student to choose from. Have some structure for them so they don't feel like they're floundering or doing "busy work."
- Be prepared for the interns that you are about to hire and make sure that they are busy for the whole summer.
- Make sure that they have enough work for interns.
- Housing is key.
- I would suggest to try to get the students as immersed as possible in the projects.
- Yes, I did.
- They should actually need interns and have work ready for them. There is nothing wrong with some menial work but it shouldn't be the intern's specified job. Keeping a mixed workload makes the days go quicker and more productive.
- Just to make sure there is enough work for all interns involved.
- Keep the interns busy with work.
- Make sure that there is plenty for the interns to do and that everything is set up for every project beforehand.
- Provide housing and have a project waiting for the intern. Also make sure they have the support necessary to be successful.

**15. Did you learn a lot about the steel industry during the internship?**

- yes
- I did learn quite a bit about the different aspects of research, design, production, and quality control that are involved in steelmaking. Being able to tour the facilities and see them firsthand was a great experience, one that all materials scientists should have. The sheer breadth of steel products was also new to me. I never realized how many everyday products rely on it and I now understand how much work goes into making even simple items.
- Absolutely, although there is still a lot more to learn!
- I learned a tremendous amount about the steel industry.
- My exposure to the steel industry grew. I had one work term in this industry already, which made the transition into this job easier. Looking back, I would say I learned more about the construction process than I new before. I still find steel production fascinating.
- I got to see the processes and defects that I have heard so much about, and I got to see how a production-oriented facility operates.
- I learned a lot about the steel industry, and was even able to tour several other types of steel mill (beam, sheet).
- Yes, I got to tour some huge steel plants and learned a lot about the going ons.
- Yes I did. I have a very good understanding of how steel is made and sold.
- Yes, quite a bit. It is a helpful experience to actually see the operations.
- Yes.
- Quite a bit.
- Yes.
- I learned a ton! We went on multiple tours of the whole plant, and my direct boss was very very good at giving tours, so I learned a lot about the coke plant in specific.



- Yes.

**16. Were you kept busy at all times?**

- yes
- As I already mentioned, the first half of my internship was slow, since I did not have a computer until five weeks into the summer. Likewise, Supervisor was unprepared for my arrival and so did not have much work for me to do early on.
- I made myself busy at all times by getting involved in extra projects.
- There were times when I felt like I was twiddling my thumbs – however, I often used these opportunities to go out into the plant and talk with operators and learn about the facilities. For the most part, I was kept quite busy.
- Not at all times, no. I asked for more work at one point, but had to be patient to get something interesting. I tried to stay occupied by learning an analysis program, or reading welding material, but found it hard to concentrate or stay 100% motivated. At first, I was discouraged because I didn't feel like I was producing any tangible reasons/work. But then I tried to change my approach to the job, and go to work to learn from the work I was involved in, not just produce tangible results.
- No. not all the time. There were some days I literally had nothing to do. That was before I was assigned the massive reporting project.
- For the most part considering I didn't have a major project, but there were some times I was looking for something to do.
- No, I ran out of work the last third of summer.
- Absolutely! I frequently had people coming to my office requesting designs, drawings, and help with projects.
- Yes, there was quite a lot of work going on in R&D this summer.
- Not at all times. I had days where things may have been a little slower than others.
- Yes.
- There were times I didn't have much to do.
- Most of the time. At times there were slow days but overall I had plenty of work.
- Not at all. I rarely had stuff to keep me busy for an entire day.
- No.

**17. Was your internship an overall positive experience?**

- yes
- Overall I would say that I learned much about practical engineering, the steel industry and the importance of what is taught in school. The people I worked with were all very knowledgeable and welcoming. Unfortunately, the same cannot be said for human resources and management, who did very little to help with housing and the planning of my internship. I would advise future interns against working at Company unless they start providing more support to interns.
- Yes.
- Definitely a positive experience!
- Reflecting back, I can say that yes, it was a positive experience. There were challenges for me, in terms of feeling interested or motivated with the work I was getting becoming comfortable to be myself in this office environment, and staying productive. But I know there were at least 3 key projects I helped out with, and received positive feedback from my department manager, project manager, and mentor for my contributions to the job.
- Yes, it was very positive.
- Absolutely.
- Yes, when I had work I was challenged and learned a lot.
- Absolutely. No complaints whatsoever.
- Yes, it was helpful professionally and I'm happy to have worked with the people I did.
- Definitely.
- Yes.
- Yes, I intend to apply to work for Company when I graduate.
- Yes.

- Yes, though I was not kept busy, I learned a lot about the steel industry, I met some very amazing people, and I learned a lot about industry and big businesses in general.
- Yes.

**18. Will you be spreading the word about the industry to fellow students when you return to school?**

- yes
- I will most certainly encourage all my fellow classmates to look into steel. It doesn't deserve the dull and old-fashioned image it's acquired over the years. A wide variety of products are made by steel companies and research into new alloys and processing techniques is ongoing. The industry needs to modernize its image, but it definitely has the potential to offer exciting, rewarding career options.
- Yes, everyone will be asking me what it was like to work in the steel industry since Eastern steelmaking is completely different than Western steelmaking (i.e. Basic oxygen process vs. electric arc furnace steelmaking)
- Perhaps . . .
- I currently tell people that I think the steel industry is an interesting place to work and learn about. I predict I will continue to acknowledge the rewarding jobs that exist within this workplace and industry.
- I'll probably mention to other students the opportunity for hire in this area. Many students don't know where to start looking for jobs, and this company is definitely looking for degreed engineers.
- Yes, especially the company that I worked for.
- Yes, Company is a great company and I will gladly spread the word.
- Yes, I believe there is lots of opportunity in steel.
- Yes.
- I already have.
- Yes.
- Yeah, I already have.
- Yes, except most of the students in my classes have worked as interns in the steel industry as well.
- Most likely.
- Yes.

**19. Were you offered a permanent position with the company following graduation?**

- kind of
  - Company made no mention of a permanent position - in fact, I only met with human resources once during the middle of my internship.
  - I am still completing my internship, although I have discussed permanent employment with several individuals in management already.
  - I will wait and see . . .
  - No, I wasn't. However, I was told that new hires look promising next year within the company. HR especially takes a closer look at applicants who have done a coop or internship as a student previously with the company.
  - Yes.
  - Not yet, but hopefully I will be made an offer sometime this year.
  - Yes, I was offered a position.
  - Not officially, but my feeling at this point from more than one person is that they definitely want me to return.
  - Yes, I was offered.
  - Not yet.
  - I still have three semesters left but was offered a return as intern next summer.
  - No, I wasn't.
  - Yes.
  - Yes.
- No word yet.

**20. Do you intend to enter the steel industry as a career following graduation? If so, how much did your scholarship/internship help to influence the decision?**

- it is still an option, however, I am not sure.

- This internship has been two-sided for me: on the one hand, I have learned much about the industry and the opportunities that are out there for new grads; on the other, my experiences with Company have made me wary about choosing to work at a steel company. I think that if I decide to pursue steel work after graduate school, I will need to carefully research and visit several steel companies to get a feeling what things are like. Company has a lot of good people working for it and much interesting research going on, but its facilities, management, and employee policies leave much to be desired.
- I do plan on returning to Company after I complete my degree. This internship was pivotal to my decision – if I had never had this internship experience, I would be looking to other sectors for employment opportunities.
- It is very likely that I enter the steel industry. This choice is almost 100% due to my scholarship/internship.
- I am currently not sure I will enter the steel industry as a career after school. A year or so ago, I was leaning towards working in the steel industry, especially after my previous coop work term with a steel company. I still find steel production interesting, but am currently contemplating going into an academic stream (doing a Master's program). I feel that if I decide against a Master's program, a very good option would be to apply for a job with this steel company I've now done 2 work terms with. The scholarship gave me an amazing opportunity to learn more about the steel environment, as well as be financially secure in my final 2 years of school.
- I actually don't intend to. My husband and I have decided to start a family relatively soon, but we had made that decision a couple months before I started the internship. So the scholarship/internship didn't really influence that too much.
- I didn't plan on entering the steel industry prior to my internship, but now it is something that I would seriously consider.
- Right now I am leaning away from the steel industry, as I would like to work in a larger city doing some consulting for a few years. Perhaps when I settle down I will try to get back into the steel industry.
- I can't say for sure, but I would definitely give it serious consideration. My experience was positive and I enjoyed the work I was given and found for myself.
- Yes, I am certainly interested in entering the industry. The internship and scholarship certainly help because they give good exposure to the area.
- I can't say that I will definitely enter the steel industry however it is at the top of my list. My internship has encouraged me to go into the steel industry.
- I am leaning very heavily toward the industry. The internships have had the most influence on my desire to enter the steel industry. The internships give you a chance to really see what gets done in the industry and see how hands-on it is.
- I would really like to.
- Yes, internship helped me learn a lot and I really liked the work I did.
- I may or may not. I am currently enrolled in a service through teaching program for two years after graduation, so what I do after that is still up in the air. I would not rule it out though, and my internship was definitely the deciding factor in me even considering it.
- Probably, my decision was slightly positively influenced.

***Summer interns – the best marketing tool for the steel industry!***