Thomas J. Russo holds a B.S. degree in mechanical engineering from the New Jersey Institute of Technology. He began his career in 1977 at Bethlehem Steel’s Sparrows Point rod and wire mill as a management trainee. He was assigned to several supervisory positions of increasing responsibility until 1984, when he was transferred to the steelmaking department. Russo was assigned as one of the caster engineers in steelmaking during the design, construction and start-up of the continuous slab caster facility. Four years later, he became general foreman—casting. In 1989, he became assistant superintendent of the BOF and casting operations. In June 1998, as a result of the restructuring of the Sparrows Point Div. into product groups, he was promoted to manager—slab group. In May 2001, he was assigned to the cold mill as manager—cold roll products group. Four months later, as a result of a Bethlehem corporate restructuring of commercial and sales, he became manager—cold roll operations. In May 2003, after Bethlehem Steel was purchased by the International Steel Group (ISG), Russo was assigned to the position of division manager—steel producing at Sparrows Point. In May 2004, he was promoted to senior manager—primary operations for Mittal Steel USA—Sparrows Point. In April 2006, Russo was promoted to general manager. On 7 May 2008, ArcelorMittal Sparrows Point was purchased by OAO Severstal; in turn, Russo was appointed vice president and general manager. In April 2010, Russo retired from Severstal Sparrows Point and is currently a consultant to the steel industry through his new company, Trusscon Inc.