Executive Officers



2015 Executive Officers and Board of Directors

The slate of executive officers of AIST is comprised of 10 members: the president, first vice president, second vice president, past president, four officers-at-large, treasurer and secretary. The directors include the AIST Foundation president and a representative from each of the nine Technology Divisions, seven from the largest Member Chapters, one from a Member Chapter located outside North America, and one director representing the remaining North American Member Chapters.

Biographies for the executive officers and board of directors for the Association for Iron & Steel Technology for 2015–2016 follow.

2015 AIST Executive Officers



President George J. Koenig, president, Berry Metal Company, Harmony, Pa., USA

George J. Koenig is a 39-year veteran of the steel industry who is currently president of Berry Metal Company. Koenig joined Berry Metal in 2000 as vice president of sales and marketing. Under his direction, Berry Metal has advanced from a leading technology-based designer and manufacturer of injection lances for the steelmaking industry to a global industry leader in promoting advanced steelmaking and ironmaking technologies — primarily through the institution and expansion of strategic partnerships with other innovative

companies serving the iron and steel industry. By leveraging the power of partnerships, Koenig has transformed Berry Metal into a company that provides the iron and steel industry with new technologies to improve its customers' operating practices. Prior to his success with Berry Metal, Koenig worked for 25 years in marketing and sales with Philadelphia-based steel industry supplier Hereaus Electro-Nite. The Philadelphia native earned a B.S. degree in business management and marketing from Drexel University in 1976 and an associate's degree in metallurgy from the Pennsylvania State University in 1979.



First Vice President Wendell L. Carter, general manager, ArcelorMittal Indiana Harbor, East Chicago, Ind., USA

Wendell L. Carter is currently in his 28th year in the iron and steel industry, with a career that spans the successor

companies of Inland Steel, Ispat Inland Steel, Mittal Steel and now ArcelorMittal. He spent 20 years in ironmaking, in various managerial and technical positions. Carter spent five years as senior division manager of Indiana Harbor East and West primary operations for overall blast furnace and steelmaking operations. He was the 1997 recipient of the J.E. Johnson Jr. Award. Carter is a 1983 graduate of Iowa State University, with a B.S. degree in metallurgical engineering, and he earned an M.B.A. from Indiana University Northwest in 1997.



Past President Glenn A. Pushis, vice president — sheet products, Steel Dynamics Inc. – Flat Roll Group, Fort Wayne, Ind., USA.

Since April 2007, Glenn Pushis has managed SDI's Flat Roll Group, which includes the company's Butler, Ind., USA, mini-mill and a finishing facility at Jeffersonville, Ind. In this assignment, Pushis has overseen mill modifications to increase the Butler mill's production capacity to 3 million tons per year and completed the start-up of a paint line and other finishing operations



Officer-at-Large Randy C. Skagen, vice president and general manager, Nucor Steel Tuscaloosa Inc., Tuscaloosa, Ala., USA

Randy C. Skagen earned a degree in mechanical engineering technology from the Sault College of Applied Arts and Technology in Sault Ste. Marie, Ont., Canada, in 1980. He began his career in the steel industry with the Algoma Steel Corp. in 1980, where he held several positions in maintenance and operations. In 1991, he joined Nucor as a production supervisor during the construction of its second hot strip mill in Blytheville, Ark., USA. He was promoted to hot mill manager to construct Nucor's newest hot strip mill in South Carolina in 1995. He then assisted in the design and construction of Nucor's new plate mill in North Carolina in a similar capacity beginning



Officer-at-Large

Ronald J. O'Malley, F. Kenneth Iverson Chair of Steelmaking Technologies, professor and director, Kent D. Peaslee Steelmaking Manufacturing Research Center, Missouri University of Science and Technology, Rolla, Mo., USA

Ronald J. O'Malley received B.S. and M.S. degrees in materials engineering from Drexel University in 1978 and a Ph.D. in metallurgy from the Massachusetts Institute of Technology in 1983. In 1984, he joined Alcoa's research center to work on casting and refining technologies in aluminum. In 1988, he joined Armco Inc.'s Technology Center in Middletown, Ohio, USA, which later became part of AK Steel Corp., where he conducted steelmaking and casting research and development for a diverse mix of flat rolled specialty steels, including developments in the thin-slab casting of stainless steels at AK Steel Mansfield Works. He later served as chief metallurgist at Nucor Steel–Decatur LLC, where he was responsible for metallurgical development and for steelmaking and casting process support within Nucor. He now serves as the F. Kenneth Iverson Chair of Steelmaking Technologies, and professor and director of the Kent D. Peaslee Steelmaking Manufacturing Research Center at the Missouri University of Science and Technology. O'Malley has published numerous papers in the fields of continuous casting and steel processing, has taught

at Jeffersonville. From 2003 to 2007, Pushis served as vice president and general manager of the Engineered Bar Products Division, where he oversaw the refurbishing and start-up of the special bar quality (SBQ) mill at Pittsboro, Ind. Prior to that, he held engineering and management positions at the flat roll mill, including manager of the cold finishing mill. Pushis joined SDI in 1994, having previously worked in engineering at Nucor Corp. in Crawfordsville, Ind. He holds a bachelor's degree in mechanical engineering technology from Purdue University and received his M.B.A. from Indiana University in 2013.

in 1998. In 2004, he was selected as the general manager of Nucor Steel Tuscaloosa Inc. and was elected vice president in September 2005. Skagen currently serves on the board of directors of the Druid City Hospital (DCH) Foundation, the Chamber of Commerce of West Alabama and the Black Warrior Council of the Boy Scouts of America. He also serves on the leadership advisory board for the dean of the College of Engineering and the advisory board for the Metallurgical Engineering Department at the University of Alabama. In recent years, he has served as chairman of the board for the West Alabama United Way, the Chamber of Commerce of West Alabama, the Black Warrior Council of the Boy Scouts of America, and is a past president of the AIST Foundation.

numerous short courses on the continuous casting of carbon and specialty steels, received the Charles H. Herty Ir. Award in 1999, was awarded AIST Distinguished Member and Fellow in 2012, and received an AIST Presidential Citation in 2013. He has served as the Conference Planning Committee chair for AISTech 2013, papers chair for the Continuous Casting Technology Committee (CCTC) for AISTech 2012, representative on the Material Advantage Committee for 2013 and is a lecturer for the AIST short courses "Continuous Casting - A Practical Training Seminar" and "The Making, Shaping and Treating of Steel." He has previously served on the AIST board of directors as liaison for the CCTC and the Ladle & Refining Technology Committee. He has also served on the selection committee for the FeMET and StEEL student scholarships and the selection committee for the Elliott Lectureship Award.

Executive Officers



Officer-at-Large Steven J. Henderson, vice president, east region, CMC Americas, Cayce, S.C., USA

Steven J. Henderson began his career with CMC as a technical assistant at CMC Steel Texas in 1994. He worked in various positions at the Seguin mill until he was promoted to works manager of CMC Steel Arkansas in 2001, and then vice president and general manager of CMC Steel Arkansas/CMC Southern Post/CMC Rail in 2004. In 2007, he was appointed vice president and general manager of CMC Steel Arizona, overseeing the construction and

start-up of the new micro-mill. In September 2010, Henderson was promoted to his current position of vice president, east region for CMC Americas. He holds a B.S. degree from Texas A&M University and an M.S. degree from the University of Central Texas. He has been active in various civic and industry associations throughout his career. Henderson serves on the South Carolina Chamber of Commerce Manufacturers' Steering Committee, and has represented CMC on the Steel Manufacturers Association's Plant Operations Division.



Officer-at-Large Keith J. Howell, vice president, operations, AK Steel Corp., West Chester, Ohio, USA

Keith Howell was named vice president, operations in 2012. He is responsible for the operations and maintenance of all of AK Steel Corp.'s manufacturing plants, occupational safety and health, and quality assurance. Howell joined AK Steel in 1997 as manager, steelmaking at Middletown Works. He was named manager, aluminized in 1999 and manager, cold strip department in 2000. He advanced to general manager, operations at Ashland Works in 2001. He was named general manager, operations at Middletown Works in 2003, and was

named general manager, Butler Works in 2005. In 2009, he advanced to director, engineering and raw materials. He was named vice president, carbon steel operations in 2010 and also assumed responsibility for the Butler Works in 2011. Prior to joining AK Steel, Howell had 10 years of operating experience at U. S. Steel - Mon Valley Works, Edgar Thomson Plant. He had assignments in the quality assurance and steelmaking departments, including his work as area manager, casting and shipping. Howell holds a B.S. degree in metallurgical engineering from the University of Pittsburgh and an M.B.A. from The Ohio State University.



Treasurer Joseph Dzierzawski, president and chief executive officer, SMS USA LLC, Pittsburgh, Pa., USA

Since the 1 January 2015 merger of SMS Siemag and SMS Meer, Joseph Dzierzawski has been the president and CEO of SMS USA LLC, responsible for metallurgical plant building for the NAFTA market. Previously, Dzierzawski held the position of president and CEO of SMS Siemag LLC since 2006. He is a graduate of the University of Michigan with a degree in metallurgical engineering and also attended the Executive Management Program at the University of Michigan School of Business. Dzierzawski began his career as a melter at McLouth Steel in 1988, a combined BOF and EAF steelmaking operation. He moved to SMS Concast in 1990 as senior metallurgical engineer and has held several positions, including vice president of steelmaking and continuous casting at SMS Siemag LLC and also as director of sales for steelmaking and continuous casting at SMS Siemag AG in Düsseldorf, Germany.



Secretary

Ronald E. Ashburn, executive director and secretary, Association for Iron & Steel Technology, Warrendale, Pa., USA

Ronald Ashburn is the first executive director of the Association for Iron & Steel Technology (AIST), having served in that capacity since the organization's founding in January 2004. In his role as executive director, Ashburn is responsible for oversight of business operations and strategic planning initiatives for AIST and the AIST Foundation. He formerly served as the eighth managing director of the Association of Iron and Steel Engineers (AISE) from 2002 until its merger with the Iron & Steel Society, which led to the formation of AIST. Prior to joining AISE, Ashburn worked 16 years with the German engineering firm Mannesmann Demag, a global builder of steel plants, first joining them

in 1986 as a mechanical engineer in their Continuous Casting Division. In 1996, he was appointed director of technology for steelmaking and casting, and in 1997, he became vice president casting and hot rolling. In 1999, SMS and Mannesmann Demag merged to form SMS Demag, where he served as vice president - operations for their Steelmaking and Casting Division in Pittsburgh, Pa. Ashburn received his B.S. degree in mechanical engineering from the University of Pittsburgh (1987) and participated in metallurgical process training at University of British Columbia (1987), and global business management training at the University of Virginia (1998). He serves on the board of directors for VisitPittsburgh and is a member of its executive committee.

2015 AIST Board of Directors



AIST Foundation President Steven S. Hansen, vice president and chief technology officer, SSAB Americas, Warrenville, III., USA

Steven Hansen is vice president and chief technology officer for SSAB Americas, a position he has held since 2007. In this role, he has overall responsibility for all technical support activities at SSAB's North American steel plants and CTL lines, including quality assurance/quality control, applications engineering, continuous improvement, safety, environmental, and research and development. After prior experience with Bethlehem Steel Corp., Hansen joined IPSCO in 2003 as director - technical services, U.S. steel operations. In 2004, he was named corporate director - technical services, responsible for all steel plant and tubular technical activities. When IPSCO was acquired by SSAB in July 2007, Hansen was named to his current position. He is a graduate of the Massachusetts Institute of Technology with B.S., M.S. and D.Sc. degrees in metallurgy and materials science. He is a member of AIST and a Fellow of ASM International.



Safety & Environment Technology Division William R. Allan, principal, ENVIRON, Mississauga, Ont., Canada

William Allan is a principal at ENVIRON, leading the Canadian Air Quality Engineering Practice and collaborating with other air practice professionals globally. He has 25 years of experience in industrial air pollution control system engineering. His experience includes emissions testing, assessment, process design, commissioning, and performance evaluation of air pollution control systems and equipment in all major industrial sectors. He received his B.Eng. degree in chemical engineering in 1989 from McMaster University. He has served in leadership positions within the AIST Environmental Technology Committee, including papers chair for 2010–2011 and 2013–2015, chair for 2012–2013 and vice chair for 2011–2012.



Cokemaking & Ironmaking Technology Division Charles A. Copeland, process engineer, Ironmaking Technology Group, AK Steel Corp. – Dearborn Works, Dearborn, Mich., USA

Charles Copeland is a process engineer focused on ironmaking operations and process improvements at AK Steel Corp. – Dearborn Works. As part of the Ironmaking Technology Group, he develops new technology to improve blast furnace

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processes and ensures safe and efficient furnace operations. Copeland is the author of several blast furnace-related papers, and his works have been published in *Iron & Steel Technology*. A project completed by Copeland and his colleague Stuart Street was awarded the AIST 2013 Gold Reliability Achievement Award. He is currently chair for the AIST Ironmaking Technology Committee.



Steelmaking Technology Division

Sam A. Matson, technical energy manager, CMC Americas, Seguin, Texas, USA

Sam Matson began his professional career in 2000 as a process engineer with Gas Cleaning Technologies in Las Colinas, Texas. Since 2009, he has served as energy manager for Commercial Metals Company (CMC). Matson has spent most of his career working on environmental and energy-related aspects of the steel, copper, ferronickel and lead industries internationally. He received a B.S. degree from The University of Texas at Austin in 1995, an M.S. degree in 1998, and a Ph.D. in 2000 from The University of Colorado at Boulder, all in chemical engineering. Matson's graduate research combined mathematical optimization and chemical/thermodynamic modeling of the electric arc furnace for melting scrap steel. He has served as chair of the AIST Electric Steelmaking Technology Committee since 2011 and also chairs the EAF benchmarking program. Matson has presented and published several technical papers in the areas of EAF steelmaking, industrial ventilation and pollution control in the primary metals industries. He is also a member of the Industrial Advisory Committee for Texas State University's Engineering Technology Department. Matson, as part of CMC's Energy Efficiency Program, is working toward a goal of reducing CMC's energy consumption by 25% by 2023.



Refining & Casting Technology Division Kamalesh Mandal, senior plant metallurgist, Steel Dynamics Inc. – Flat Roll Group, Columbus, Miss., USA

Kamalesh Mandal received a B.E. degree in metallurgical engineering from Jadavpur University (1996), an M.Tech. degree in materials and metallurgical engineering from the Indian Institute of Technology, Kanpur (1998) and his Ph.D. in materials science and engineering from McMaster University (2008). He began his career at the Tata Research Development and Design Centre in 1998, serving as a scientist until 2002, when he became a teaching assistant and research assistant at McMaster University. From October 2008 until December 2010, Mandal was a research engineer with ArcelorMittal Global Research and Development Center – East Chicago. Since 2011, he has been senior metallurgist and technical resource coordinator for Severstal Columbus LLC (now Steel Dynamics Inc. – Flat Roll Group Columbus). Mandal has served as papers chair, vice chair and chair of AIST's Ladle & Secondary Refining Technology Committee. He is also on the board of review of *Metallurgical and Materials Transactions B*. His honors include second prize in the COM 2004 poster session as well as best paper at the 38th National Metallurgists' Day of the Indian Institute of Metals and 54th Annual Technical Meeting of the International Symposium on Minerals and Metals (2000).



Rolling & Processing Technology Division Kalyan K. Khan, senior research consultant, U. S. Steel Research and Technology Center, Munhall, Pa., USA

After earning a B.Tech. degree in metallurgical engineering from the Indian Institute of Technology Kharagpur, India, Kalyan Khan worked for four years at Tata Motors. He furthered his education at the University of Tennessee, Knoxville, earning both M.S. and Ph.D. degrees in metallurgical engineering. After working at the Babcock & Wilcox Research & Development Center for two years, Khan joined the U.S. Steel Research and Technology Center in 1997 and is presently a senior research consultant. He is responsible for roll technology for the corporation. In addition, he performs failure analysis of plant equipment and advises the plants regarding equipment design modifications, material selection, heat treatment, welding, maintenance, inspection and repairs to improve reliability, reduce failures and reduce unplanned downtime. He has been an active member of AIST for 15 years and is also a member of the American Welding Society.



Metallurgy Technology Division

Amy J. Clarke, research and development scientist, Los Alamos National Laboratory, Los Alamos, N.M., USA

Amy J. Clarke, a scientist at Los Alamos National Laboratory (LANL) in the Materials Science and Technology — Metallurgy Group (MST-6), earned her B.S. degree from Michigan Technological University (MTU) and her M.S. and Ph.D. degrees from the Colorado School of Mines (CSM) in metallurgical and materials engineering. Her current research focuses on x-ray and proton imaging of metals during solidification. Clarke is active in the AIST Metallurgy — Processing, Products & Applications Technology Committee (MPPATC), having served as its chair in 2012 and papers chair in 2011. Clarke is also active in the Los Alamos Chapter of ASM International and The Minerals, Metals & Materials Society (TMS). Clarke has received numerous awards, including MTU's 2013 Outstanding Young Alumni Award, the 2013 TMS/Federation of European Materials Societies (FEMS) and the 2010 TMS/ Japan Institute of Metals (JIM) Young Leader International Scholar Awards, a 2008 TMS Young Leader Professional Development Award, and the 2007 Willy Korf Award for Young Excellence for her Ph.D. research on novel thermal processing to create advanced high-strength sheet steels for automotive applications. In 2012, she was awarded a five-year U.S. Department of Energy Office of Basic Energy Sciences Early Career Research Program Award and a Presidential Early Career Award for Scientists and Engineers, which is the highest honor bestowed by the U.S. government on science and engineering professionals in the early stages of their independent research careers.



Energy & Control Technology Division Charles J. Cinkowski, director, process optimization – plant processes, United States Steel Corporation, Ecorse, Mich., USA

Charles Cinkowski is currently director of process optimization — plant processes at United States Steel Corporation, having responsibility for evaluation and implementation of best practices for level 1/level 2 automation systems across U. S. Steel locations. Cinkowski has more than 30 years of experience in designing, implementing and managing process automation systems, 25 of which have been spent in the steel industry. His prior assignments included management responsibility for plant process control and plant MES systems and personnel at all U. S. Steel Flat Roll, Tubular and Mining facilities in North America and Europe.



Plant Services & Reliability Technology Division Cory F. Mecham, regional industrial services specialist — West, Falk Renew, Salt Lake City, Utah, USA

Corey Mecham began his career at Nucor in 1989 as a lubricator/apprentice millwright, and has been part of the teams at Nucor-Yamato Co., Nucor Steel–Berkeley, Nucor Steel Memphis Inc. and Nucor Steel–Utah. He was involved in six construction/start-up projects, belonged to world-class maintenance and reliability teams, and served in roles such as lubricator, millwright, lead, supervisor and department manager. In 2013, he went to work in sales for Rexnord in the Falk Renew division, where he puts his maintenance background and experience to use supporting the Rexnord sales team. Mecham has been a member of AIST since 2000 and a member of the AIST Maintenance & Reliability Technology Committee (MRTC) since 2004. He is currently serving his second year as MRTC chair.



Material Movement & Transportation Technology Division

Damon E. Burrow, crane and mobile maintenance supervisor, Nucor Steel–Texas, Jewett, Texas, USA

Damon Burrow has been an AIST member since 2007 and joined the AIST Cranes Technology Committee (CTC) in 2008. He served as vice chair of the CTC in 2011 and as chair in 2012 and 2013. Burrow has worked in the maintenance department at Nucor Steel–Texas for almost 15 years, where he is the crane and mobile equipment maintenance supervisor. Prior to joining the steel industry, he honorably served in the U.S. Navy as a nuclear field electronics technician.



Midwest Member Chapter Barry C. Felton, senior project manager, ArcelorMittal Burns Harbor, Burns Harbor, Ind., USA

Barry Felton graduated from Michigan Technological University in 1980 with a B.S. degree in mechanical engineering and from Indiana University in 1985 with an M.B.A. He began his career with Bethlehem Steel (now ArcelorMittal) at the Burns Harbor Plant in the Service Division and has held several positions with increasing levels of responsibility, from mechanical turn foreman in the hot mill and coke ovens to the maintenance general foreman position in the Iron Producing Division. He also held positions as the plant bearing, lubrication and hydraulic engineer and as the maintenance planner in the plate mills during the modernization program. His current assignment is a senior project engineer in corporate engineering. He has been active in AIST since the 1980s and is a past chair of the Ironmaking Technology Committee as well as the Midwest Member Chapter.



Northeastern Ohio Member Chapter

Brad S. Garwacki, vice president, sales, Globex Corp., Canfield, Ohio, USA

Brad S. Garwacki graduated from the University of Toledo in 1999 with a B.S. degree in communication and a minor in business administration. Upon graduation, Garwacki began his career in the pharmaceutical field, where he advanced through various positions from sales to management. In 2007, he joined

Board of Directors

Globex Corp. as manager — business development. Responsible for selling engineering and inspections services, he began to call on steel mills and other heavy industries throughout the United States and Canada. In 2010, he was promoted to vice president — sales. Garwacki served as the secretary-treasurer for the Northeastern Ohio Member Chapter from 2010 to 2013 and as vice chair from 2013 to 2014.



Northern Member Chapter Mike D. Morson, technology improvement coach, ArcelorMittal Dofasco Inc., Hamilton, Ont., Canada

Mike Morson is a chemical technologist graduate from Mohawk College. He has held various technical roles in the blast furnace and research departments. From 2007 to 2012, Morson was heavily involved with the design, procurement, installation, commissioning and operation of pulverized coal injection at ArcelorMittal Dofasco Inc. In 2013, he shifted his focus and became the health and safety process leader for ironmaking. Currently, Morson is the manufacturing technology improvement coach for ironmaking.



Ohio Valley Member Chapter Grant A. Thomas, research engineer, AK Steel Research, Hamilton, Ohio, USA

Grant Thomas is currently a research engineer at AK Steel Research in Middletown, Ohio. Prior to coming to AK Steel Research, he earned a B.S. degree (2006) in materials science and engineering from Iowa State University, and an M.S. degree (2009) and a Ph.D. (2012) in metallurgical and materials engineering from the Colorado School of Mines and the Advanced Steel Processing and Products Research Center. His primary research interest is technology and product development for third-generation advanced high-strength steels for carbon steel in automotive applications.



Philadelphia Member Chapter

Richard H. Smith, principal R&D metallurgist, Carpenter Technology Corp., Reading, Pa., USA

Rich Smith graduated from Lehigh University with a bachelor's degree in materials science and engineering in 1992. He subsequently earned an M.S. degree (1994) and a Ph.D. (1998) in materials science and engineering from Carnegie Mellon University. Smith started working for National Steel in 1997 at the Technical Center in Trenton, Mich., and later at Granite City Division in Granite City, Ill., until 2003. Later that year, he joined North American Stainless as a quality control engineer. In 2006, Smith began working for Carpenter Technology Corp. in the process R&D department.



Pittsburgh Member Chapter Lauren D. Keating, director – engineering projects, United States Steel Corporation, Pittsburgh, Pa., USA

Lauren Keating is a 2007 graduate of the Pennsylvania State University with a B.S. degree in civil engineering. She received an M.B.A. from the University of Pittsburgh in 2012. She spent the first five years of her career at U.S. Steel in the engineering department, supporting the company's cokemaking facilities at Clairton Works, Gary Works, Granite City Works, Hamilton Works, Lake Erie Works and U. S. Steel Košice. From 2012 to 2014, she was the engineering site manager for the Mon Valley Works' Edgar Thomson, Irvin and Fairless plants, McKeesport Tubular Operations and Lorain Tubular Operations, with responsibility for capital projects and engineering services. In her current role as director — engineering projects, Keating has responsibility for management of large capital projects, which have included the No. 1 blast furnace reline at the Mon Valley Works' Edgar Thomson Plant and the No. 1 caster replacement at Granite City Works.



Southeast Member Chapter Michael A. Kinney, category manager, CMC Steel South Carolina, Cayce, S.C., USA

Michael Kinney is the category manager at Commercial Metals Company. He holds a B.S. degree in industrial engineering and an M.S. degree in engineering management from Ohio University. Kinney is a past chair of the AIST Globe-Trotters Member Chapter.



Non-NAFTA Member Chapters

Paul J. O'Kane, principal steel manufacturing technology officer, OneSteel Ltd., Sydney, NSW, Australia

Paul O'Kane has 30 years of experience in the steelmaking industry, starting as a metallurgy trainee with BHP in Port Kembla, where he completed his bachelor's degree in metallurgy. He has held various positions at the BHP Port Kembla

slab casters, including shift supervisor and superintendent quality control. He then worked as operations superintendent — bloom caster at BHP Newcastle; manager of the meltshop at the Laverton Steel Mill, OneSteel; and general manager at Harsco. He returned to OneSteel (previously BHP) in 2005 as technical and development manager of the Sydney Steel Mill. O'Kane now oversees the technical development and continuous improvement programs for the Sydney Steel Mill and Laverton Steel Mill. He also coordinates the Steelmaking Best Practice Forum across Arrium. This includes the Sydney Steel Mill, Laverton Steel Mill (Melbourne), Waratah Steel Mill (Newcastle), Alta Steel Mill (Edmonton, Alta., Canada) and Whyalla Steelmaking. O'Kane led the implementation of the polymer injection at Sydney Steel Mill and Laverton Steel Mill. In September 2013, he was appointed to oversee the rolling mill best practice at Arrium.

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