



Maverick Tube Corporation

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January 25, 2016

Texas Workforce Commission
Attn: Layoff/WARN
101 E 15th St, Rm 404T
Austin, TX 78778-0001

Dear Texas Workforce Commission:

This letter is to inform you that Maverick Tube Corporation d/b/a Tenaris (the "Company") expects to cease production at the Texas ARAI facility located at 8204 Fairbanks N Houston Rd, Houston, TX 77064 (the "Facility") on or about March 31, 2016, at which point employees employed at the Facility not otherwise transferred to another Company location will be terminated.

All affected employees work at the Facility. A total of 166 employees will be affected.

This employment loss is expected to be permanent. There are no bumping rights.

Formal notice was provided to employees and all other mandated government agencies, including Mayor Sylvester Turner of the City of Houston, Texas, simultaneous with this notice. Notice to employees was provided by hand delivery. Affected employees are not represented by a union. This letter is intended to satisfy the Company's obligation under federal law to provide notice to the State Dislocated Worker Unit.

If you require further information, you may contact me at (713) 212-4549.

Sincerely,

A handwritten signature in black ink that reads "Melissa Newsom". The signature is fluid and cursive.

Melissa Newsom
Human Resources Manager